

**WASHTENAW CONTRACTORS ASSOCIATION / LABORERS LOCAL #499
CONTRACT FOR WASHTENAW AND PARTS OF SE LIVINGSTON COUNTIES**

MARK SECTION F4 ON THE FRINGE FORM

For all of Washtenaw County and the southeast portion of Livingston County. Boundary - M-59 on the north, Pinckney Road and Dexter-Pinckney Road on the west, south from Howell to and including Pinckney.						
Effective first full pay period beginning on or after August 1, 2008						
	CLASS A	CLASS B1	CLASS B2	CLASS C	CLASS D	CLASS E
Base Pay	22.81	23.01	23.31	23.13	22.02	19.81
Vacation Pay	3.40	3.40	3.40	3.40	3.40	3.40
TAXABLE AMOUNT	\$ 26.21	\$ 26.41	\$ 26.71	\$ 26.53	\$ 25.42	\$ 23.21
Insurance	4.45	4.45	4.45	4.45	4.45	4.45
Pension	4.30	4.30	4.30	4.30	4.30	4.30
Annuity	2.20	2.20	2.20	2.20	2.20	2.20
Training	0.35	0.35	0.35	0.35	0.35	0.35
WCA IAP	0.13	0.13	0.13	0.13	0.13	0.13
LECET (L/M Trust)	0.22	0.22	0.22	0.22	0.22	0.22
TOTAL	\$ 37.86	\$ 38.06	\$ 38.36	\$ 38.18	\$ 37.07	\$ 34.86
Note: Foreman receives \$1.00 per hour above regular rate						
CLASS A: Construction laborers on building and heavy construction work, except Foremen and others not falling within a specified classification. Includes jobsite cleanup and demolition.						
CLASS B1: Mortar mixers, material mixers (whether done by hand or machine), air, gas electric tool operators, power buggie operators, stone setters, helpers, scaffold builders or dismantlers, windlass operators, tar and kettle operators.						
CLASS B2: Jack hammering and chipping on concrete						
CLASS C: Crock or pipe laborers, caisson workers (builder and heavy construction only).						
CLASS D: Watchmen, civil engineer helpers or rodmen.						
CLASS E: Final cleanup, washing or cleaning of walls, partitions, ceiling, windows, bathrooms, kitchens, laboratories and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.						
Apprenticeship Rates:						
	Rate	Work Hours	Training Hours			
	75%	0 - 1,000	100 Plus			
	80%	1,001 - 2,000	100 Plus			
	85%	2,001 - 3,000	100 Plus			
	95%	3,001 - 4,000	100 Plus			
All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.						