

**WASHTENAW CONTRACTORS ASSOCIATION / BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL #9  
CONTRACT FOR WASHTENAW COUNTY AREA**

<b>BRICKLAYER/TILE SETTER AND APPRENTICE WAGE RATES - Effective first full pay period on or after August 1, 2008</b>									
	<b>Bricklayer</b>	<b>60% Appren.</b>	<b>65% Appren.</b>	<b>70% Appren.</b>	<b>75% Appren.</b>	<b>80% Appren.</b>	<b>85% Appren.</b>	<b>90% Appren.</b>	<b>95% Appren.</b>
<b>Base Rate (Including Dues* - Deduct dues from pay)</b>	<b>\$32.02</b>	<b>\$19.21</b>	<b>\$20.81</b>	<b>\$22.41</b>	<b>\$24.02</b>	<b>\$25.62</b>	<b>\$27.22</b>	<b>\$28.82</b>	<b>\$30.42</b>
IAP	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
JATC	0.64	0.64	0.64	0.64	0.64	0.64	0.64	0.64	0.64
Intl Pension	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
IMI	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Local Pension	7.43	7.43	7.43	7.43	7.43	7.43	7.43	7.43	7.43
Health	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95
<b>TOTAL</b>	<b>\$48.21</b>	<b>\$35.40</b>	<b>\$37.00</b>	<b>\$38.60</b>	<b>\$40.21</b>	<b>\$41.81</b>	<b>\$43.41</b>	<b>\$45.01</b>	<b>\$46.61</b>
*Local Dues	-0.96	-0.96	-0.96	-0.96	-0.96	-0.96	-0.96	-0.96	-0.96
*Intl Dues	-0.48	-0.48	-0.48	-0.48	-0.48	-0.48	-0.48	-0.48	-0.48
<b>Foreman: + \$2.00/hour</b>									
*Local and Intl. Dues are included in the calculation for taxes, but deducted from the paycheck. The dues are transmitted along with all other fringe benefit payments.									
<b>CEMENT MASON AND APPRENTICE WAGE RATES - Effective first full pay period on or after August 1, 2008</b>									
	<b>Cement M.</b>	<b>65% Appren.</b>	<b>70% Appren.</b>	<b>75% Appren.</b>	<b>80% Appren.</b>	<b>85% Appren.</b>	<b>90% Appren.</b>		
<b>Base Rate (Including Dues* - Deduct dues from pay)</b>	<b>\$31.06</b>	<b>\$20.19</b>	<b>\$21.74</b>	<b>\$23.30</b>	<b>\$24.85</b>	<b>\$26.40</b>	<b>\$27.95</b>		
IAP	0.13	0.13	0.13	0.13	0.13	0.13	0.13		
JATC	0.14	0.14	0.14	0.14	0.14	0.14	0.14		
Intl Pension	1.50	1.50	1.50	1.50	1.50	1.50	1.50		
IMI	0.14	0.14	0.14	0.14	0.14	0.14	0.14		
Local Pension	6.08	6.08	6.08	6.08	6.08	6.08	6.08		
Health	5.95	5.95	5.95	5.95	5.95	5.95	5.95		
<b>TOTAL</b>	<b>\$45.00</b>	<b>\$34.13</b>	<b>\$35.68</b>	<b>\$37.24</b>	<b>\$38.79</b>	<b>\$40.34</b>	<b>\$41.89</b>		
*Local Dues	-0.93	-0.93	-0.93	-0.93	-0.93	-0.93	-0.93		
*Intl Dues	-0.45	-0.45	-0.45	-0.45	-0.45	-0.45	-0.45		
<b>Foreman: + \$1.00/hour for 2-4 journeymen, + \$2.00/hour for 5 or more journeymen</b>									
*Local and Intl. Dues are included in the calculation for taxes, but deducted from the paycheck. The dues are transmitted along with all other fringe benefit payments.									
<b>PLASTERER AND APPRENTICE WAGE RATES - Effective first full pay period on or after August 1, 2008</b>									
	<b>Plasterer</b>	<b>65% Appren.</b>	<b>70% Appren.</b>	<b>75% Appren.</b>	<b>80% Appren.</b>	<b>85% Appren.</b>	<b>90% Appren.</b>		
<b>Base Rate (Including Dues* - Deduct dues from pay)</b>	<b>\$29.84</b>	<b>\$19.40</b>	<b>\$20.89</b>	<b>\$22.38</b>	<b>\$23.87</b>	<b>\$25.36</b>	<b>\$26.86</b>		
IAP	0.13	0.13	0.13	0.13	0.13	0.13	0.13		
JATC	0.23	0.23	0.23	0.23	0.23	0.23	0.23		
Intl Pension	1.50	1.50	1.50	1.50	1.50	1.50	1.50		
IMI	0.54	0.54	0.54	0.54	0.54	0.54	0.54		
Local Pension	5.63	5.21	5.21	5.21	5.21	5.21	5.21		
Health	5.95	5.95	5.95	5.95	5.95	5.95	5.95		
<b>TOTAL</b>	<b>\$43.82</b>	<b>\$32.96</b>	<b>\$34.45</b>	<b>\$35.94</b>	<b>\$37.43</b>	<b>\$38.92</b>	<b>\$40.42</b>		
*Local Dues	-0.90	-0.90	-0.90	-0.90	-0.90	-0.90	-0.90		
*Intl Dues	-0.44	-0.44	-0.44	-0.44	-0.44	-0.44	-0.44		
<b>Foreman: + \$2.00/hour</b>									
*Local and Intl. Dues are included in the calculation for taxes, but deducted from the paycheck. The dues are transmitted along with all other fringe benefit payments.									